

DENVER RESCUE MISSION MINISTRY PRINCIPLES

Every position at the Denver Rescue Mission (DRM) requires specific qualifications particular to that area of service. Qualifications, duties and responsibilities are listed in the job description for each position.

Beyond these specific duties and responsibilities, DRM staff members aspire to serve as Christian role models to those we serve and our general community.

- As a mission, we hold forth a message (Latin *missa*, related to *mission*); as mission workers, we are always advertising these beliefs, for better or worse. Our *spiritual* message (“Jesus Saves”) comes across “in stereo” when our personal conduct is consistent with our confession, both on and off the job. Our *rehabilitation* message, distinctive in our marketplace, is that a life lived before God is the best hope for personal success; we must live that life!
- In promoting the message, we are guided by our Mission Statement. We *minister* to (i.e., serve) those in need (including our fellow employees); ambitions take a back seat at ministry. We also *model* the Productive Self-sufficient Citizenship we endorse. Watching eyes are patterning new lives after us; a heavy responsibility!
- In all things, as we follow our Savior, we will reflect the grace and truth (John 1:14) so perfectly manifest in Jesus Christ. A great challenge!

The following list suggests some ways these standards should shape our lives:

Modeling the Christian life:

1. Pursuing discipleship to Jesus Christ; 2 Peter 3:18 (...grow[ing] in the grace and knowledge of our Lord and Savior Jesus Christ.*)
2. Maintaining a life visibly consistent with Biblical standards; Matthew 5:16 (In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.)
3. Maintaining intentional fellowship with believers; Hebrews 10:24-25 (And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another....)
4. Practicing good financial stewardship; Hebrews 13:5 (Keep your lives free from the love of money and be content with what you have, because God has said, “Never will I leave you; never will I forsake you.”)
5. Living free of bodily abuses (such as sexual immorality or alcohol and drug abuse); 1 Corinthians 6:19-20 (Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore honor God with your bodies.)
6. Honoring Biblical family responsibilities; Ephesians 5:33 (...Each one of you also must love his wife as he loves himself, and the wife must respect her husband.) (Note: We hold to the Biblical standard of marriage as the covenantal union of one man and woman; Matthew 19:4-5 [“Haven’t you read,” he replied, “that at the beginning the Creator ‘made them male and female,’ and said, ‘For this reason a man will leave his father and mother and be united to his wife, and the two will become one flesh?’”]. Even so, DRM does accommodate same-sex marriage partners in our STAR program, per Colorado state mandate.)
7. Being open to counsel; 1 Thessalonians 5:12 (Now we ask you, brothers and sisters, to acknowledge those who work hard among you, who care for you in the Lord and who admonish you.)

Modeling workplace Christianity:

8. Embracing the DRM Mission Statement and Statement of Faith. (For details, see scripture references in each document.)
9. Committed to a wholehearted ministry perspective of the workplace, including to the salvation and spiritual welfare of DRM guests and participants; 1 Corinthians 15:58 (Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.)
10. Manifesting a pliable (teachable, unity-minded, and submissive) spirit: Hebrews 13:17 (Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.)
11. Communicating constructively; Ephesians 4:29 (Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.)
12. Resolving conflicts biblically and holding each other accountable; Matthew 18:15-17 (If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. But if they will not listen, take one or two others along, so that “every matter may be established by the testimony of two or three witnesses.” If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector.)
13. Valuing diversity in gender, age, and ethnicity; Galatians 3:28 (There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus.)
14. Exercising and respecting “Christian liberty” in areas where the Bible is not explicit, but sacrificing “rights” for sake of those “weaker in faith” where necessary: 1 Corinthians 10:23-24 (Everything is permissible – but not everything is beneficial. Everything is permissible – but not everything is constructive. Nobody should seek his own good, but the good of others.)

I agree with and affirm the DRM Mission Statement, Statement of Faith and Ministry Principles. I aspire to honor and uphold all these principles, in word and in action, while employed with DRM. I understand that in not upholding these principles, such hypocrisy may diminish our effectiveness in the witness of Jesus Christ.

Employee Name

Employee Signature

Date

*All scripture references are taken from the New International Version (NIV). This document cites only key verses for each subject; for a fuller listing of pertinent passages, see appendix 1.